

Outreach Overview



MCCORMACK BARON SALAZAR



New construction of apartments and townhouse-style units. Seven new two and three story buildings on a 2.84 unit acre site, totaling 84 units in Sacramento, CA. Adjacent to Mirasol Village/Twin Rivers Blocks A, B and E, under construction by Midstate, totaling 233 units. At completion, the Mirasol Village/Twin Rivers project will total 489 units on 22 acres.

General Contractor:

Midstate Construction Corporation

Developer: McCormack Baron Salazar

Developer/Lender: Sacramento Housing and Redevelopment Agency (SHRA)

SVA Architects, Inc.

Job Opportunities:

Seeking all trades for scopes of work and new hires in all trades for new construction, including but not limited to Carpenters, Laborers, Mechanical, Electrical, Plumbing, Concrete, Masonry, Metals, Flooring, Painting, Waterproofing, Openings, Finishes, and Furnishings.

Project Metrics:

12/16/2021 Site Area: 2.84 Acres Bid Due Date: Buildings: 7 Buildings Start Date: February 2022 84 Units Units: Completion Date: Summer 2023 Building SF: 91,868SF

Project Info Presentation:

https://tinyurl.com/MirasolBlockC



Parking: Bidder's List:

If you would like to bid this project or future Mirasol Village/Twin Rivers Blocks, please sign up below. Section 3 & MBE/WBE encouraged to bid.

https://www.midstateconstruction.com/plans/

68 Spaces

Bidroom@midstateconstruction.com

MirasolHires@mccormackbaron.com





Outreach Overview

Private Database selection

Online resources

Regional Builder's Exchanges

Regional Chamber of Commerce

DBE Section 3 Ads:

Trade Journal Ads

Construction Focus Journal Ads



What is Section 3?

- Section 3 is a provision of the Housing and Urban Development Act of 1968.
- It provides the legal basis for creating job opportunities for residents and awarding contracts to businesses in areas receiving HUD financial assistance.



The Purpose of Section 3

To ensure that the employment and other economic opportunities generated by Federal financial assistance for housing and community development programs shall, to the greatest extent feasible, be directed toward low-income persons, particularly those who are recipients of government assistance for housing.

-Section 3 of the Housing and Urban Development Act of 1968



General Statement

Midstate Construction Corporation (Midstate), as the prime contractor, is committed to complying with Section 3 regulations.

It is our desire to work together with the owner and governing agencies to ensure compliance to the greatest extent feasible through the awarding of contracts for work and services to Section 3 Certified businesses, and by providing employment and training opportunities to Section 3 residents.

Midstate will include Section 3 language in the Invitation to Bid, perform outreach to Section 3 residents and certified businesses, and include the Section 3 clause in the construction contract and all subcontracts.

All subcontractors interested in submitting bids will be informed of the Section 3 requirements and goals for the project.



Section 3 Worker Eligibility: Section 3

- Section 3 Workers For a worker to qualify as a Section 3 worker, ONE of the following must be maintained.
 - A worker's self-certification that their income is below the income limit from the prior calendar year;
 - A worker's self-certification of participation in a means-tested program such as public housing or section 8-assisted housing;
 - Certification from a PHA, or the owner of property manager of project-based Section 8assisted housing, or the administrator of tenant-based Section 8-assisted housing that the worker is a participant in one of their programs;
 - An employer's certification that the worker's income from that employer is below the income limit when based on an employer's calculation of what the worker's wage rate would translate to if annualized on a full-time basis;
 - An employer's certification that the worker is employed by a Section 3 business concern.



Section 3 Worker Eligibility: Targeted Section 3

- Targeted Section 3 Workers For a worker to qualify as a TARGETED Section 3 worker, ONE of the following must be maintained.
 - For Public Housing Financial Assistance Projects
 - A worker's self-certification of participation in public housing or Section 8-assisted housing programs.
 - Certification from a PHA, or the owner or property manager of project-based Section 8assisted housing, or the administrator of tenant-based Section 8-assisted housing that the worker is a participant in one of their programs;
 - An employer's certification that the worker is employed by a Section 3 Business concern.
 - A worker's certification that the worker is a YouthBuild participant.



Section 3 - Definitions

Section 3 Resident:

Has an income for the previous calendar year that is below the income limit established by HUD.

Number in Household	1	2	3	4	5	6	7	8
Max Household Income	\$50,750	\$58,000	\$65,250	\$72,500	\$78,300	\$84,100	\$89,900	\$95,700

- Is employed by a Section 3 business concern.
- Is a YouthBuild participant.

Section 3 Business:

- At least 51% owned and controlled by low or very low-income persons;
- Over 75% of the labor hours performed for the business over the previous 3-month period are performed by Section 3 workers; or
- At least 51% owned and controlled by current public housing residents or Section 8-assisted housing residents.

Targeted Section 3 Worker:

- Is employed by a Section 3 business concern; or
- Is a resident of public housing or Section 8-assisted housing
- Is a resident of other public housing projects or Section 8-assisted housing managed by the PHA that is providing assistance.
- Is a YouthBuild participant



Section 3 – Goals

• Midstate will demonstrate compliance with Section 3 regulations, and its Good Faith Efforts to comply with the City / County specific Section 3 requirements.

Prior Rule

- Depending on the agency, these efforts can fall into the 30/10/3 category or similar:
 - 30% of all new hires need to be a Section 3 Residents. Section 3 can be met by County and City individuals
 - 10% of the contract amount Obtaining MBE/WBE/DVBE subcontractors that equal 10% of the contract amount
 - 3% of the contract would need to be with non-construction related PO's or contracts
- In some instances, the agencies can offer an additional option which is a training program also known as a Section 3 training fund. In this case, Midstate would commit to sponsoring a training course with the governing agency for the education and training program for Section 3 individuals.
- If minimum goals are not met, Midstate will provide evidence of our Good Faith Efforts. We understand failure to follow the required Section 3 Plan could result in finding our efforts non-compliant with the Section 3 regulations.



Section 3 – New Rule

New Rule

- 25% or more of the total number of labor hours worked by all workers are worked by Section 3 workers
- •5% or more of the total number of labor hours worked by all workers are worked by Targeted Section 3 workers

Purpose of Rule Change

- Promote sustained employment and career development
- Alight Section 3 reporting with standard business practices



Section 3 - Outreach

- Midstate is committed to outreach in efforts to make Section 3 Businesses and Section 3 Residents aware of contracting and possible hiring opportunities in connection with this Section 3 project. Efforts will include but are not limited to; publication of opportunities in local newspapers, advertisements and solicitations made through Trade Journal and Focus Journal ads, contacting community organizations, posting to Builder's Exchanges, use of signage at the project site, notifying local housing authorities, sending invitations to bid, and solicitation to Section 3 business concerns.
- Midstate will send out invitations to bid requesting Section 3 and WBE/MBE participation. The invitation to bid will include the date and time of bid and the prevailing wage requirements to facilitate the participation of Section 3 business concerns.
- Midstate will utilize the governing agencies Section 3 Coordinator and their Office of Minority Business Development.



Twin Rivers Block C – Bid Process

Bid Invitation via Builder's Chamber of Project Info **Smart Bid** Commerce Call Log Exchange Outreach Meeting Net Outreach Outreach Create Bid DBE, MBE, **Targeted** Bid **Bid Invitation** Solicitation via Building WBE & Outreach via Proposals Connected Section 3 Local Due list Outreach via Database DBE GoodFaith and Trade Journals



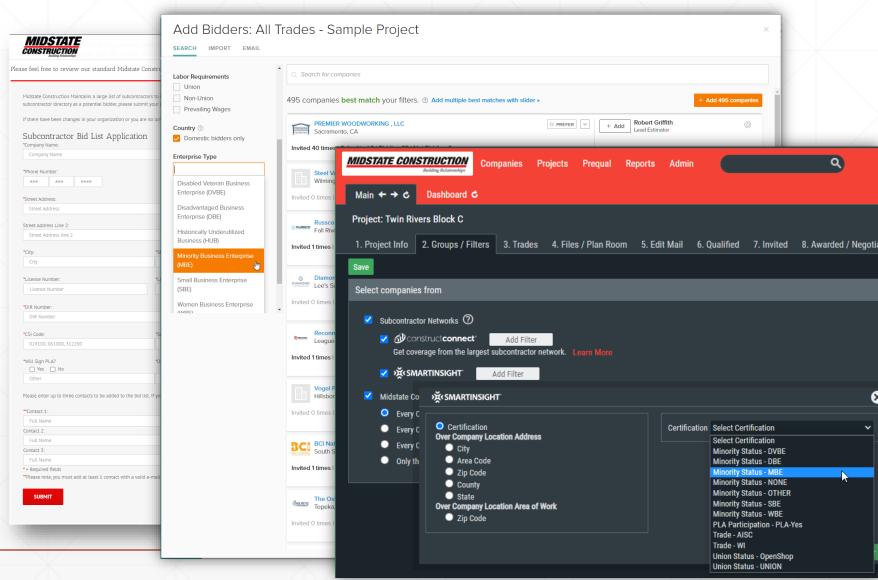
Outreach: Online Sources

Smart Bid Net



BuildingConnected





Outreach: Chamber of Commerce

California Black Chamber of Commerce	North Sacramento Chamber of Commerce				
California Chamber of Commerce	Sacramento Area Women's Chamber of Commerce				
California Hispanic Chambers of Commerce	Sacramento Asian Pacific Chamber of Commerce				
Citrus Heights Chamber of Commerce	Sacramento Black Chamber of Commerce				
East Sacramento Chamber of Commerce	Sacramento Hispanic Chamber of Commerce				
El Dorado Hills Chamber of Commerce	Sacramento Metropolitan Chamber of Commerce				
Elk Grove Chamber of Commerce	Sacramento Rainbow Chamber of Commerce				
Greater Arden Chamber of Commerce	West Sacramento Chamber of Commerce				
Natomas Chamber of Commerce					



Employment & Training

Depending on the agency, Midstate will demonstrate compliance with Section 3 regulations and Good Faith Efforts to employ and provide training to Section 3 residents as:

- At Least 25% of the total labor hours to be performed by Section 3 workers (who reside in the City/County of Sacramento)
- At Least 5% of total labor hours to be performed by Targeted Section 3 workers (residents of the project or within the geographical area)



Reporting

- Midstate has the responsibility of demonstrating that its efforts meet the Section 3 and MBE/WBE program requirements of the soliciting of Section 3 and MBE/WBE businesses for any subcontracting opportunity. Reporting includes any supporting documentation from outreach efforts, ads, email messages, and call logs.
- Midstate shall maintain records of all subcontracts with Section 3 and/or MBE/WBE subcontractors. Such records shall show the name and business address of every Section 3 and MBE/WBE subcontractor.
- If the Owner is using an electronic compliance system for certified payroll reports and Section 3 compliance, Midstate will upload our Section 3 plan into the system.
- Midstate will upload all active and some future employee rosters into the system.
- Midstate will cross references employees to ensure that if they are on the certified payroll reports, then they
 are also listed on the employee rosters.
- Midstate and our subcontractors will submit employment opportunities to the governing agency for Section 3 job orders. Midstate will send Job Order Referral Forms to all subcontractors with instructions on submissionhttps://www.dacor.com/home/ for Section 3 new hires.
- Midstate will perform quarterly updates for Section 3 compliance.





For more info please email: <u>Bidroom@midstateconstruction.com</u> or <u>MirasolHires@mccormackbaron.com</u>



SmartBidNet Bidder's List



Project Info Presentation



Building Connected Bidder's List